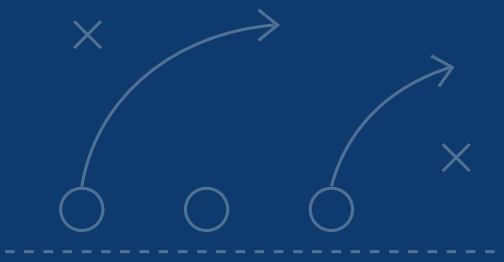
THE AGENT JOB DESCRIPTION



Before you write the prompt, write the job description. The same document you'd hand a new hire on day one. If you can't write it, you're not ready to deploy.

AGENT NAME _____ BUSINESS FUNCTION _____ DATE _____

1 One outcome it owns

A single sentence. If you need the word "and" twice, you have two agents.

This role exists so that _____

2 Decision rights

What it can do alone, what it prepares for a human, and what it never touches.

CAN DO ALONE	PREPARES FOR A HUMAN	NEVER TOUCHES

3 An escalation path

When it's unsure, what does it do, and who does it go to? "Use your judgment" isn't a path.

When unsure, it _____ **It goes to** _____

4 What done looks like

How would you know, on a Friday, that it had a good week? If you can't score it, you can't coach it.

5 A named manager

A person, not a team. Someone who reviews the work, corrects it, and answers for it.

Name _____ **Title** _____

NOT ON THIS LIST: THE TOOLS

Tools are equipment. The job description is the assignment, and equipment without an assignment is how people get hurt.

THEN COACH IT. AFTER THE FIRST MONTH, ASK:

- Where did it wait when it should have acted?
- Where did it act when it should have asked?
- What did you assume it knew that you never wrote down?